



ACAVE asks SIMA to be included in the negotiating table of the collective agreement of travel agencies

- **ACAVE challenges the negotiating table of the collective agreement of travel agencies and demands that its representativeness be recognized, also announcing that the conflict will be aired in court if it continues to be excluded from Negotiation**

Tuesday, March 21, 2023.- ACAVe has submitted to the SIMA (Interconfederal Mediation and Arbitration Service) a request for mediation to be included in the negotiating table of the collective agreement of travel agencies. The petition follows the refusal of the negotiating committee to include ACAVe.

On December 30, 2022, ACAVe sent CEAV and the unions Valorian, CCOO and UGT a request for inclusion in that negotiating table, a request that was denied by CEAV. Finally, on January 10, 2023, the negotiating table was constituted without the presence of ACAVe, a fact that the association considers illegitimate.

On January 16, the Secretary of the negotiating committee of the agreement sent a letter to ACAVe indicating that if the organization wanted to become part of the negotiating table, it had 30 days to prove its representativeness in the Terms provided for in art. 87.3.c) of the Workers' Statute. ACAVe did so and presented the documents that proved a representativeness much higher than that legally required, which is 15% of the workers in the sector.

However, on 20 February, the Special Negotiating Committee decided, after analysing the information provided by ACAVe, that it did not sufficiently demonstrate the representativeness of the association. provide more details.

ACAVE regrets that in a negotiation as complicated as this, the first joint decision taken by CEAV and the non-dicatos was to exclude ACAVe from the negotiation in a totally unjustified manner, especially since the documents proving its representativity.



For all these reasons, ACAVe has submitted a request for mediation to the SIMA, in order to challenge the negotiating table constituted and the agreements adopted and request the inclusion of the association in a new negotiation. The letter also challenges the participation of CEAV for not having proven its representativeness.

This request is the step prior to the judicial challenge, which ACAVE will present in case of not reaching an agreement in the mediation.

About ACAVE

The Corporate Association of Specialized Travel Agencies (ACAVE) is the association of state-wide travel agencies based in Catalonia. It is the most representative association in Spain and includes 450 associates and around 1,000 points of sale throughout the country. The Association includes agencies of different types: holiday and corporate broadcasters, tour operators, coastal and city receptives, online agencies and cruise companies .

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